

### **Analytics**

The Analytics section is responsible for establishing, improving, monitoring, and training on the data management and data quality processes and programs for the organization. This section coordinates staff throughout the agency to ensure data is collected, stored, shared, and reported in a manner consistent with legal requirements and the meets needs of the state and local school systems. This team is responsible for staying informed of program, process, and technological improvements and innovations that may: (1) foster improved data quality and reporting; (2) eliminate redundancies; and, (3) reduce the impact to local school systems through the use of better data collection methods and tools.

<b>LAST</b>	<b>FIRST</b>	<b>JOB TITLE</b>	<b>% IDEA</b>	<b>ANNUAL RATE</b>
NESMITH	KIMBERLY	EDUCL TECH SR CONS	25%	\$ 81,057.60
RANDALL	SHERRY	EDUC INFO CONSULTANT 3	10%	\$ 56,929.60
TONGUIS	PAULA	ED PROGRAM CONSULTANT 3	25%	\$ 73,798.40
COLLIER	MICHAEL	EDUC RESEARCH ANALYST 3	10%	\$ 78,728.00
KNOX	ROSA	EDUC RESEARCH ANALYST 3	100%	\$ 73,840.00
POSEY	JOSHUA	ED PROGRAM CONSULTANT 2	10%	\$ 63,336.00
RIDGE	JAMIE	EDUC RESEARCH ANALYST 3	10%	\$ 70,491.20
SOTHIRAJAH	JAYANTHI	EDUC RESEARCH ANALYST 3	10%	\$ 65,187.20
TRAHAN	WANDA	EDUC RESEARCH ANALYST 3	50%	\$ 73,320.00
ZANOVEC	MICHAEL	EDUC RESEARCH ANALYST 3	36%	\$ 65,187.20

### **Management and Finance**

This office is responsible for overseeing the financial functions within the department of education including accounting and budgeting for all funding sources. This office directs, administers, and manages all aspects of budget development and administration for the Department of Education, SSD, RSD, MFP, Nonpublic Assistance, and Subgrantee Assistance (pass through funding to local education agencies) along with directing federal and state program fiscal and compliance auditing, and development and implementation of the MFP, the State's school finance funding formula. In addition, the office is responsible for all accounting related fiscal activities for the Department as well as the SSD, RSD, MFP, Nonpublic Assistance and Subgrantee Assistance. This includes regulatory compliance and financial reporting, accounting functions and processes, internal controls, cost control and savings strategies, purchasing and contracts, and operational and asset management.

<b>LAST</b>	<b>FIRST</b>	<b>JOB TITLE</b>	<b>% IDEA</b>	<b>ANNUAL RATE</b>
TOWNLEY	ROXIE	ACCOUNTANT MANAGER 1	50%	\$ 70,512.00
JASON	NAKIA	AUDITOR SUPERVISOR	20%	\$ 61,859.20
LIVIOUS	MONIQUE	AUDITOR 3	20%	\$ 53,788.80

<b>LAST</b>	<b>FIRST</b>	<b>JOB TITLE</b>	<b>% IDEA</b>	<b>ANNUAL RATE</b>
BROCHARD	LISA	ED PROGRAM CONSULTANT 5-B	25%	\$ 87,630.40
CONWAY	JENNIFER	ASST SUPERINTENDENT	50%	\$ 110,000.02
PALMER	PATSY	ED PROGRAM CONSULTANT 3	25%	\$ 74,048.00

### Grants

The Grants Office facilitates the efficient and effective implementation of federal, state, or private grant programs meant to supplement and support LEAs in providing educational services to students. Staff in this office regularly partners with other staff throughout the agency to coordinate this effort. Grants such as 8g, NCLB, or IDEA are included in this work.

<b>LAST</b>	<b>FIRST</b>	<b>JOB TITLE</b>	<b>% IDEA</b>	<b>ANNUAL RATE</b>
JACKSON-ROBERTS	KARTINA	ED PROGRAM CONSULTANT 5-B	20%	\$ 81,889.60
LAMONTE	KIMBRA	BUDGET MANAGER	70%	\$ 51,854.40
STANDIGE	BRADLEY	BUDGET ANALYST 1	75%	\$ 38,625.60

### Student Opportunities

The Office of Student Opportunities is responsible for supplemental courses, curricular resources, and career and technical education. It is the mission of the Office of Student Opportunities to ensure that all Louisiana students have access to relevant and rigorous educational experiences so they achieve college and career readiness.

<b>LAST</b>	<b>FIRST</b>	<b>JOB TITLE</b>	<b>% IDEA</b>	<b>ANNUAL RATE</b>
MILLER	DARI	ED PROGRAM CONSULTANT 2	100%	\$ 58,552.00
MURPHY	MARGO	EDUCL TECH CONS	50%	\$ 83,408.00
POSEY	KRISTINA	ED PROGRAM CONSULTANT 3	100%	\$ 70,449.60
ALLEN	DEREK	STUDENT	100%	\$ 9,412.00
BRADFORD	KENNETH	ASST SUPERINTENDENT	25%	\$ 110,000.02
FALLS	JENNIFER	ED PROGRAM CONSULTANT 5-B	10%	\$ 90,792.00
MOORE	MARTHA	ED PROGRAM CONSULTANT 3	30%	\$ 70,491.20
ALEXANDER	LARRY	ED PROGRAM CONSULTANT 5-A	30%	\$ 90,417.60
BAIN	ZOA	ADMIN COORDINATOR 2	25%	\$ 33,342.40

### Talent

The Office of Talent is charged with creating the conditions necessary for local education agencies to recruit, develop and retain high-performing educators. It is responsible for the implementation of talent-related policy, particularly in connection to Act 54 of the 2010 Regular Session and Act 1 of the 2012 Regular Session. The office works collaboratively with postsecondary education and stakeholders to lead the day-to-day activities and policy planning associated with the Compass teacher evaluation and support system as well as teacher certification, recruitment, and preparation.

PURNELL	THELMA	ED PROGRAM CONSULTANT 2	25%	\$	75,108.80
BAGHIAN	JESSICA	ASST SUPERINTENDENT	10%	\$	110,000.02
FLAHERTY	BELINDA	ADMIN ASSISTANT 5	25%	\$	46,009.60
STANFILL	BLAKE	FELLOW	10%	\$	95,000.10

### District Support Network

The District Support Office serves as a front-line liaison between the LDOE and local school districts. The District Support teams serve as the primary support vehicle for districts as they regularly review student achievement data and other indicators of student and school progress, implement strong educator evaluation systems, and support instruction aligned to more rigorous academic standards. School districts fall into one of five networks statewide that assist in translating educational priorities into outcomes for students. Networks are organized partially by geography, size, and existing relationships. Each network is supported by a team of instructional specialists who are managed by a District Support Leader with experience in education. The District Support Leader serves as an executive-level point of contact between the Department of Education and local district superintendents on all matters related to district support and increasing the achievement of all students.

LAST	FIRST	JOB TITLE	% IDEA	ANNUAL RATE
BROWN	RENE	ADMIN PROG SPEC A	10%	\$ 45,510.40
ERICKSON	MONA	ED PROGRAM CONSULTANT 3	25%	\$ 71,156.80
HENDERSON	MARIE	CHIEF OF STAFF	30%	\$ 95,000.10
ROBICHEAUX	BETHANY	ED PROGRAM CONSULTANT 3	30%	\$ 73,008.00
SMITH	SHONNDA	EXEC STAFF OFFICER	50%	\$ 64,459.20
ADAMS	VICKI	ED PROGRAM CONSULTANT 3	25%	\$ 70,491.20
ANCAR	ALISHIA	ED PROGRAM CONSULTANT 3	30%	\$ 76,960.00
BARBER	SHEILA	ED PROGRAM CONSULTANT 3	30%	\$ 73,798.40
BARHAM	MARY	ED PROGRAM CONSULTANT 3	25%	\$ 73,798.40
BROWN	BRIGET	ED PROGRAM CONSULTANT 3	25%	\$ 73,798.40
BUTLER	CORY	ED PROGRAM CONSULTANT 3	30%	\$ 73,798.40
CARROLL	JO	ED PROGRAM CONSULTANT 3	50%	\$ 73,798.40
CORLEY	CLAY	ED PROGRAM CONSULTANT 5-A	30%	\$ 90,417.60
CRAFT	BRIDGET	ED PROGRAM CONSULTANT 3	30%	\$ 68,640.00
CRAIN	SHERILYN	ED PROGRAM CONSULTANT 3	10%	\$ 76,960.00
DIXON	DEBRA	ED PROGRAM CONSULTANT 5-A	50%	\$ 93,038.40
DOUZART	ELIZABETH	ED PROGRAM CONSULTANT 3	30%	\$ 76,960.00
DRAKE	HOWARD	LIAISON OFFICER	30%	\$ 160,000.10
FREELAND	REBECCA	ED PROGRAM CONSULTANT 3	100%	\$ 67,600.00
HARLAN	SHELBA JANE ANNE	ED PROGRAM CONSULTANT 3	30%	\$ 70,969.60
HARRIS	KAKEISHA	ED PROGRAM CONSULTANT 3	30%	\$ 73,798.40
HEARD	ALLEN	ED PROGRAM CONSULTANT 3	30%	\$ 67,787.20
HENRY	ANGELA	ED PROGRAM CONSULTANT 3	25%	\$ 73,798.40
HOLLIDAY	JANET	ED PROGRAM CONSULTANT 3	10%	\$ 73,819.20
HYPOLITE	TRACY	ED PROGRAM CONSULTANT 3	45%	\$ 76,960.00
JOHNSON	TAMARA	ED PROGRAM CONSULTANT 3	15%	\$ 73,798.40